

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – June 22, 2015 - #2

Executive Session of the Wayland School Committee was held on Monday, June 22, 2015, at 11:28 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard
Jeanne Downs
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Barb Fletcher, seconded by Jeanne Downs, the School Committee voted (4-0) to enter Executive Session at 11:28 p.m. for the purposes of continuing to discuss strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, discussing strategy related to George Harris's Open meeting Law complaints of February 28, 2014 and October 20, 2014 and the decision of the Attorney General regarding those complaints, including possible vote to declassify the Executive Session minutes referenced at the end of the meeting notice related to George Harris's Open Meeting Law complaints dated February 28, 2014 and October 20, 2014, pursuant to M.G.L. c. 30A, §21(a)(1) and M.G.L. c. 30A, §22, discussing strategy related to George Harris's Open meeting Law Complaint of June 18, 2015 alleging that certain minutes listed at the end of the meeting notice were not timely released to the public, pursuant to M.G.L. c. 30A, §21(a)(1) and M.G.L. c. 30A, §22, and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22, for the following meeting: June 8, 2015. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair		absent
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

2. Continued Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. c. 30A, §21(a)(3):

Brad distributed a peer town high level analysis of custodians' hourly wages. He described the process he used when comparing the salaries. As an update, Brad commented that he presented the draft proposals to the custodians and, for the most part, they were agreed to, except the proposal regarding the duration of the contract. Brad noted the concerns that the custodians had that included the lack of computer access by custodians other than head custodians regarding postings and language being used for building checks.

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – June 22, 2015 - #2



Paul Stein, Brad Crozier, and Diane Marobella left the meeting at 11:45 p.m.

3. Discussion of George Harris's Open meeting Law Complaints of February 28, 2014 and October 20, 2014 and the Decision of the Attorney General regarding those Complaints, including Possible Vote to Declassify the Executive Session Minutes Referenced Below related to George Harris's Open Meeting Law Complaints dated February 28, 2014 and October 20, 2014, pursuant to M.G.L. c. 30A, §21(a)(1) and M.G.L. c. 30A, §22:

Kathie reported on her conversation with the Executive Director of MASC regarding the declassification of executive session minutes that potentially contained negotiations strategy. If the School Committee agreed, MASC's attorney would provide a legal opinion as to whether the minutes were considered long-term bargaining strategy. This legal opinion would be at no additional cost. The Committee decided not to pursue this option.

The Committee then reviewed the executive session minutes listed on the meeting notice and decided whether to redact any portion of the minutes. The Committee will declassify these minutes in regular session when it adjourns executive session. The Committee also reviewed the Attorney General's decision and took the following actions:

1. Agreed to comply with the Open Meeting Law
2. Agreed to declassify the executive session minutes listed in the Attorney General's decision and on the meeting notice, with redactions if one or more of the exemptions under the Public Records Law applies
3. Acknowledged that the January 31, 2011 and January 14, 2013 executive session meeting minutes had already been amended to include the documents used by the Committee
4. Acknowledged that it could not amend the minutes of the October 12, 2010, January 31, 2011, September 24, 2012 and March 10, 2014 executive session meeting minutes to include information about any roll call votes that were taken on those dates because the Committee could not find any record of such votes

4. Discussion of Open meeting Law Complaint of June 18, 2015 alleging that Certain Minutes Listed Below were not Timely Released to the Public, including Possible Vote to Declassify the Executive Session Minutes Referenced therein, pursuant to M.G.L. c. 30A, §21(a)(1) and M.G.L. c. 30A, §22:

This item was discussed in regular session.

5. Approval of Minutes, pursuant to M.G.L. 30A, §22:

Upon a motion duly made by Jeanne Downs seconded by Kathie Steinberg, the School Committee voted unanimously (4-0) to approve the June 8, 2015 executive session minutes, as written. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	absent	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

6. Adjournment:

Upon a motion duly made by Kathie Steinberg, seconded by Jeanne Downs, the School Committee voted unanimously (4-0) to adjourn the Executive Session at 12:00 A.M. A roll call vote was taken as follows:

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – June 22, 2015 - #2



<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	absent	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,

Barb Fletcher, Vice Chair
Wayland School Committee

Corresponding Documentation

1. Attorney General's decision related to George Harris' Open Meeting Law Complaints of February 28, 2014 and October 20, 2014

2. Minutes discussed:

2008: 3/10; 7/7 (#2); 7/28 (#1); 8/25 (#1); 8/29; 9/15 (#1); 10/20

2009: 1/5 (#1); 6/1 (#1); 6/8 (#1); 8/31; 10/13; 11/9; 12/7

2013: 1/14; 12/2

3. June 8, 2015 Executive Session Minutes

